# **BIOGRAPHIES**

(In alphabetical order)

#### De Jesus, Edilberto



E. C. de Jesus served as president of Far Eastern University (1995-2002), the University of the Cordilleras (2008-2009), and the Asian Institute of Management (2009-2012), where he now holds a Professor Emeritus appointment. In 1987, President Corazon Aquino appointed him Deputy Peace Commissioner, on secondment from AIM where he was Chair of the Rural Development Management Program. In 1988, he received a concurrent appointment in the Cabinet as Presidential Adviser on Rural Development (1988-1992). Returning to AIM, he served as Associate Dean for Research and established its Policy Center. He was president of the Philippine Association of Colleges and Universities and a board member of the Coordinating Council of Private Educational Associations when he was appointed Secretary of Education (2002-2004). He was President of the Council of

Southeast Asia Ministers of Education Organization (SEAMEO) in 2003, later serving as its Secretariat Director in Bangkok (2005-2007). He is on the Advisory Committee of the Philippine Business for Education and the Asia-Europe Education Hub established by the Asia Europe Foundation for the ASEM (Asia Europe Ministerial Meetings). In 2013, the Commission on Higher Education asked him to organize and chair a Task Force on Internationalization.

#### Geisel, Sofie

Sofie Geisel studied economy, political science, geography and Romance studies in Tübingen and Geneva. After her studies, she worked as a research assistant at the University of Tübingen and as a consultant in different companies, e.g. Roland Berger Strategy Consultants. At the same time Mrs. Geisel passed a training as an auditor for the certification body "audit berufundfamilie" which belongs to the non-profit Hertie Foundation. Since 2007, she is the project leader of "Erfolgsfaktor Familie" (family as a factor of success), which is a joint project of the Federal Ministry of Family Affairs and the Association of German Chambers of Commerce and Industry (DIHK). In Germany "Erfolgsfaktor Familie" is the biggest network of German companies which aims to



improve the reconciliation of work, family and private life in companies. The network consists of more than 5500 members and serves as one of the most important pivot for employers, who are interested in family friendly instruments. Since 2013 Mrs. Geisel is authorized signatory at DIHK Service GmbH. Sofie Geisel has three little boys and lives with her family in Berlin.

Hui, Weng Tat



Hui Weng Tat specializes in the impact of globalization on labour markets, economic issues of migration, education, ageing and retirement, and labour market policies in Singapore. He has also taught in the Department of Economics at the National University of Singapore (NUS) before joining the LKY School at NUS in 2004. He has published in international labour and public economics journals, and has acted as a consultant to the Singapore Ministry of Manpower, the National Population and Talent Division, the International Labour Organization (ILO) and the United Nations Conference on Trade and Development (UNCTAD). He also served as a resource person and member of various government committees on wage and manpower issues in Singapore. He has held various administrative appointments which include Deputy and Acting Head of the

Department of Economics (1998 - 2000), Vice Dean (Research & Graduate Studies) of the NUS Faculty of Arts and Social Sciences (2000 - 2003) and Vice Dean (Academic Affairs) of the LKY School of Public Policy (2004 - 2008) at NUS. At the LKY School, he teaches graduate courses on Economics and Public Policy, Public Policy Research and Evaluation, and Labour Market Policy Issues.

#### Korte, Karl-Rudolf



Karl-Rudolf Korte studied political science, German studies and educational science in Mainz and Tübingen, Germany. He passed the state examinations in 1983 and obtained his doctorate from the University of Mainz in 1988. Following appointments as Kennedy Fellow at the Center for European Studies at Harvard University and as head of the research unit on Germany at the Center for Applied Policy Analysis (CAP) at the Ludwig-Maximilians-University Munich, he obtained his postdoctoral lecture qualification in political science in 1997. After several deputy professorships in Trier, Cologne, Munich and Duisburg, Dr. Korte was appointed full professor at the University of Duisburg-Essen in 2003. He holds the Chair of "The Political System of the Federal Republic of Germany and modern Governance Theories". Since 2006 Karl-Rudolf Korte is director of the NRW

School of Governance. Dr. Korte serves as Dean of the Faculty of Humanities at the University of Duisburg-Essen since 2010. He is the author of numerous publications on government, parties and elections in Germany. His most recent publications include an edited volume on the German federal elections 2013 and a handbook on comparative government.

#### Lee, Hongjik

Hongjik Lee is an associate professor of social policy at Kangnam University College of Social Welfare. He received his Ph.D. in social policy, planning and policy analysis from the Columbia University School of Social Work, Master of Science in Social Administration at the Mandel School of Applied Social Sciences at Case Western Reserve University and B.A. in Social Work at Yonsei University. His research and publications have been on labor market policies, anti-poverty policies and policies in the aging society. He serves as advisory committee member of the Korean Academy of Social Policy, the Korean Academy of Social Work Administration, the Korean Council on Social Work Education, the Korean Council of Social Work, the National Association



of Social Workers, the Citizens' Coalition for Economic Justice, the Korea Gerontological Society, the Korean Society of Welfare for the Aged, the Korean Senior Citizens Association and the Korean Association of Retired Persons.

## Pohl, Martin



Prof. Dr. Martin POHL, Associate Professor of Management in the Doctoral Program for International and Advanced Japanese Studies at the University of Tsukuba. Studies of Business Administration, English and French at the Universities of Mannheim and Bordeaux. From1996-2006 he was a Management Consultant. From 2006-2010 he worked as Councellor at the German Embassy in Tokyo (Labor, Health, Press and Communication). Since 2010 University Professor. Member of Supervisory Boards (previous: Lafarge Roofing, Nippon Carl Duisberg and at present advisory board member: Harmonic Drive Systems). Research and Publications (including KAS-publications) on Labor and Health Management and Policy, Human Resource Management and Management Ethics.

### Spermann, Alexander



Alexander Spermann is Director of Labor Policy Germany at IZA Bonn. He has been a Associate Professor at the University of Freiburg since 1999. He was Director at Randstad Germany (2007-2014), Head of the Department Labour Market, Human Resources and Social Policy at the Centre for European Economic Research (ZEW) in Mannheim (2002-2007) and owner of a small scientific consultancy firm called "Economic R&C" in Munich (1999-2002). He studied economics at the Universities of Passau and Freiburg (Diploma 1988) and finished his doctorate at the University of Freiburg in 1992. He finished his habilitation thesis entitled "Negative Income Tax, wage subsidies and long-term unemployment" at the University of Freiburg in 1999. Alexander Spermann joined IZA as a Research Fellow in February 2000 and as a Policy Fellow in 2011.

#### Zibrowius, Michael

Dr. Michael Zibrowius studied International Economics at the Friedrich-Alexander-University Erlangen-Nuremberg and received his German Diploma in 2009. During his studies he spent one academic year at Wayne State University in Detroit, MI and received his M.A. in Economics in May 2007. He finished his doctorate degree in economics as a scholarship holder of the Bavarian Graduate Program in Economics (BGPE) in 2013. From August to December 2012 he worked as a visiting student researcher at the Center for Labor Economics at the University of California at Berkeley. He joined the Cologne Institute for Economic Research (IW Köln) as an economist in the field of vocational education and training in 2014. His research interests lay in the field of empirical labor economics and generational comparisons.

